

## ASSOCIATES (IN ALPHABETICAL ORDER)



**ANOMA TISSERA (MASTER GUIDE & TRAINER)**

Born blind, German native Anoma Tissera holds a degree in special education. She heard about Dialogue in the Dark some twenty years ago and has participated in its activities ever since. Since 2001, Dialogue in the Dark has been Anoma's permanent employer and she works as a Dialogue Social Enterprise Trainer, Master Guide and Educator in Hamburg, Germany. Because Dialogue in the Dark has had exhibitions around the world, Anoma has been able to combine her work and her love of travel.



**ANTONIO ORGANTINI (MASTER GUIDE & TRAINER)**

Antonio Organtini works in Rome as a lawyer specializing in civil and administrative law, and as a consultant in social and human rights legislation. His involvement in Dialogue in the Dark includes years as a Master Guide and as a Trainer for Dialogue Social Enterprise. Antonio's personal life also demonstrates his belief in freedom and equal opportunity: although blind, the Italian native practices swimming, running, cycling, sailing, skiing, kayaking, yoga, guitar, and wine tasting.



**CHONG CHAN-YAU (TRAINER)**

After graduating from the University of Hong Kong in English studies and psychology, Chan-Yau earned a master's degree in information systems from the London School of Economics and Political Science. He served in Hong Kong's government, with Oxfam, and at the University of Hong Kong. Currently, Chan-Yau is pursuing the development of social enterprises. He is vice-chair of the board of Dialogue in the Dark, Hong Kong, chairman of Carbon Care Asia, and director of EL 2100. He is also the president of Hong Kong Blind Union and vice-chair of the Joint Council for Physically and Mentally Handicapped in Hong Kong. Chan-Yau is now one of the Trainers with Dialogue Social Enterprise.



### CONSTANZE HILL (TRAINER)

As the blind daughter of two psychologists, Constanze Hill learned early that it's important to ask for help if needed and to give support if possible. Having earned a degree in psychology, Constanze is a trained social counsellor and coach who loves to take her clients into total darkness so they can see the light within. When she is in a foreign place, people help her find her way; she will do the same for you and your team because, in all times, no matter how dark, there is light. Born in Austria, Constanze is now a Trainer with Dialogue Social Enterprise.



### DANIELA RUBIO (MASTER GUIDE & TRAINER)

Born blind, Daniela Rubio holds a Master's degree in international relations from Instituto Barcelona de Estudios Internacionales. She is an Interpreter and Translator, though her professional life is very "polifacetic" because she also works in fields related to social responsibility issues and international relations. A native of Mexico, Daniela enjoys meeting new people and reading. She has been involved with Dialogue in the Dark since 2004 and is one of the Master Guides for Dialogue Social Enterprise.



### DÖRTE MAACK (MASTER GUIDE & TRAINER)

Dörte Maack is a trained actress who has spent many years training other performers. She studied educational science, sports and linguistics and has taught at Hamburg University. In the late 1990s, Dörte slowly lost her eyesight and began transforming her experiences with and without sight into extraordinary training concepts for executives and teams. Since 2002, the German native has worked for Dialogue in the Dark in Hamburg, Germany, developing educational and business workshops in total darkness. She was the first Trainer with Dialogue Social Enterprise.



**ERIC WEINSTOCK (TRAINER)**

Born in the USA with a rare eye disease, Eric Weinstock graduated from Tulane University's School of Engineering in New Orleans, Louisiana, with a Bachelor's of Science degree in Biomedical Engineering and a minor in Economics. He has worked as an engineer, a sales director and a website publisher. With Dialogue Social Enterprise, Eric has been an exhibition guide at Dialogue in the Dark in Atlanta, Georgia, and served as a Dialogue Trainer. He is part of the training network for Dialogue Social Enterprise.



**FERNANDO BOTELHO (TRAINER)**

Fernando Botelho is a graduate of Cornell University and Georgetown University. Born in Brazil, he has been a bit of a nomad, living in Argentina, Brazil, Chile, France, Switzerland and the United States. Fernando has done project management and IT work for small firms, for the United Nations and for a major Swiss bank. He currently works as a freelance consultant for non-governmental organisations and companies in Brazil, Germany and the United States. Fernando has also spent several years as a Trainer for Dialogue Social Enterprise.



**JOSÉ MACÍAS (MASTER GUIDE & TRAINER)**

José Macías lost his eyesight at the age of six. He holds a degree in translation and is currently working toward a Master's in organizational psychology. José works for the government of Monterrey, Mexico, in the field of human resources and general services. Additionally, he is a freelance translator. Born in Mexico, José likes travelling, reading and cooking, and his most important values are freedom and human success. He has been involved in Dialogue in the Dark for several years and is a Master Guide for Dialogue Social Enterprise.



### LIRAN FRANK (MASTER GUIDE & TRAINER)

Born in Israel with a rare eye disease, Liran Frank trained as an English teacher and worked as a computer technician at Tel-Aviv University, assisting students with various disabilities. Liran coped with the loss of his eyesight by believing that, if one accepts oneself and one's situation, one can overcome anything by using the mind, natural abilities and optimism. When he discovered that Dialogue in the Dark shares this belief, Liran decided to spread the important message of ability and diversity at Dialogue in the Dark in Holon, Israel. Liran is now one of the Master Guides and Trainers for Dialogue Social Enterprise.



### SIEGFRIED SAERBERG (TRAINER)

Dr. Siegfried Saerberg holds degrees in sociology, philosophy and political science. Born in Germany, he is currently working as an assistant professor in the department of sociology at Dortmund University. Additionally, Siegfried is a writer, musician and composer. As a blind collaborator, he has been involved in Dialogue in the Dark activities in Germany for many years and he is now one of the Dialogue Trainers.



### THOMAS HILL (TRAINER)

Born blind, Thomas Hill studied psychology in Germany. Now living in Austria, the German native is employed as a trainer, psychologist and hypnotherapist. Thomas likes to work with people in order to show them that the impossible is just within their reach. He looks forward to seeing all people - in his way. He has been involved in Dialogue in the Dark activities for many years in Germany and Austria and is now a Trainer with Dialogue Social Enterprise.



**TONY WARD (TRAINER)**

Born in Ireland, Tony Ward graduated from University College Dublin with a business degree in 1985 and qualified as a chartered accountant in 1988. He works as a consultant and is a director of several businesses in the private and volunteer sector. Tony has certificates in life coaching and counselling skills. Since beginning to lose his sight, he has represented Ireland at European and World level in middle distance running and has completed two marathons. Tony is a Trainer with Dialogue Social Enterprise.



**VOLKER WÜST (MASTER GUIDE & TRAINER)**

A native of Germany, Volker Wüst has served as an operations clerk, a manager in the fields of insurance and legal issues, and in the fields of fleet operation and technical supply. Occasionally, Volker has also worked as a musician, music producer and audio engineer in his own recording studio. He is partially sighted and has been involved in Dialogue in the Dark activities since 2000. Volker is one of the Master Guides for Dialogue Social Enterprise.



**ZHU MIN (MASTER GUIDE & TRAINER)**

Zhu Min was born in China and educated in Shanghai. He has worked mostly as a language tutor and translator, as well as a therapist in traditional Chinese therapy. Since 2007, Zhu has been part of Dialogue Social Enterprise. Currently, he is working as a Guides Manager and Dialogue Trainer at Dialogue in the Dark, Hong Kong. He is blind but he believes that the world has so much to offer for all people to enjoy that "only the sky is the limit".